



2019-2020 ANNUAL REPORT



CREATING FUTURES ONE FAMILY AT A TIME

CAHRD BOARD OF DIRECTORS

CHAIRPERSON'S ANNUAL MESSAGE

As Chairperson of CAHRD, I am pleased to say that CAHRD had another successful year providing labour market programs and services to unemployed Indigenous people in Winnipeg. Our results would not be possible without the dedicated commitment of CAHRD's Staff; the Board of Directors; and the Proposal Selection Committee volunteers. As always, CAHRD appreciates the community agencies, governments and post-secondary institutions that have worked with us.

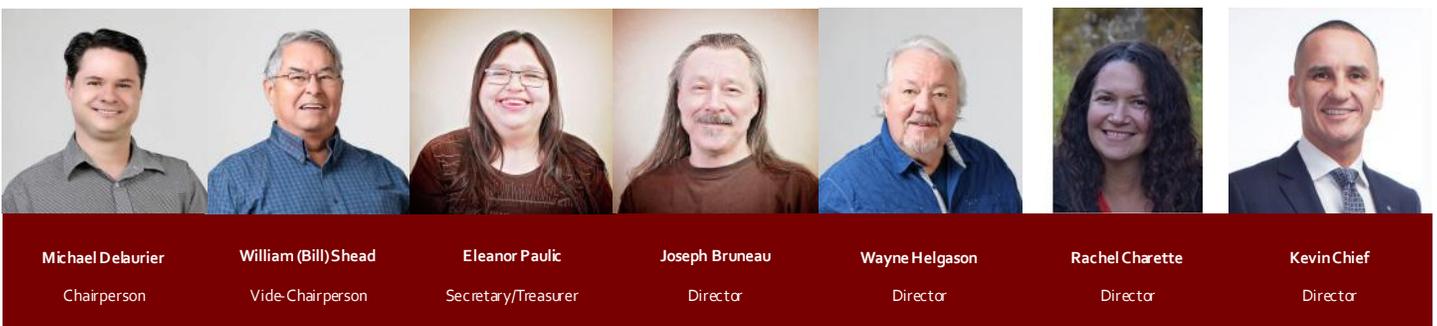
CAHRD also wants to thank our major funders Employment and Social Development Canada and the Province of Manitoba for their valuable support in helping CAHRD in meeting its Vision 'Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency'.

Finally thanks to all our clients and students who work diligently in the face of many obstacles to meet their goals in education, training and employment.

Michael Delaurier

2019-2020 BOARD OF DIRECTORS

(CAHRD) Centre for Aboriginal Human Resource Development Inc. is a not for profit and charity that is governed by an Indigenous Board of Directors dedicated to CAHRD's Vision "Aboriginal People in Winnipeg have a future of increased economic prosperity and self-sufficiency."



CAHRD SERVICES

CAHRD programs are delivered through in-house services and by providing funding for community based projects. CAHRD also has partnerships with industry, post-secondary institutions, philanthropic agencies and government. CAHRD provides employment related services, literacy, education, post-secondary training, as well as personal, developmental and wellness supports through its various divisions.

- **EDUCATION AND TRAINING**
- **EMPLOYMENT SERVICES**
- **EXTERNAL PROJECTS (SUB AGREEMENTS)**

CAHRD also believes in adopting a holistic approach to job searching, education and training through individualized support services that include:

- **ADVOCACY AND REFERRAL**
- **PERSONAL DEVELOPMENT ACTIVITIES**
- **ACADEMIC AND PERSONAL WELLNESS SUPPORTS**
- **HEALTHY LIVING PROGRAM**
- **JOB COACHES AND INDUSTRY LIAISON**



STUDENT ASSEMBLY

EDUCATION AND TRAINING

CAHRD provides education and training through three programs.

- **NEEGINAN LEARNING & LITERACY CENTRE**

The Learning Centre provides instruction in language arts, numeracy, science, social science and computers. This program also focuses on personal development and community involvement.

This year 79 students moved from literacy to upgrading at the Aboriginal Community Campus.



- **ABORIGINAL COMMUNITY CAMPUS**

A stand-alone Adult Learning Centre that provides a holistic and welcoming learning environment, focused on student needs and development. Everyone who attends ACC will be assisted to reach their individual education goals.

53 CAMPUS GRADUATES

2019-2020

EDUCATION AND TRAINING

• NEEGINAN COLLEGE OF APPLIED TECHNOLOGY

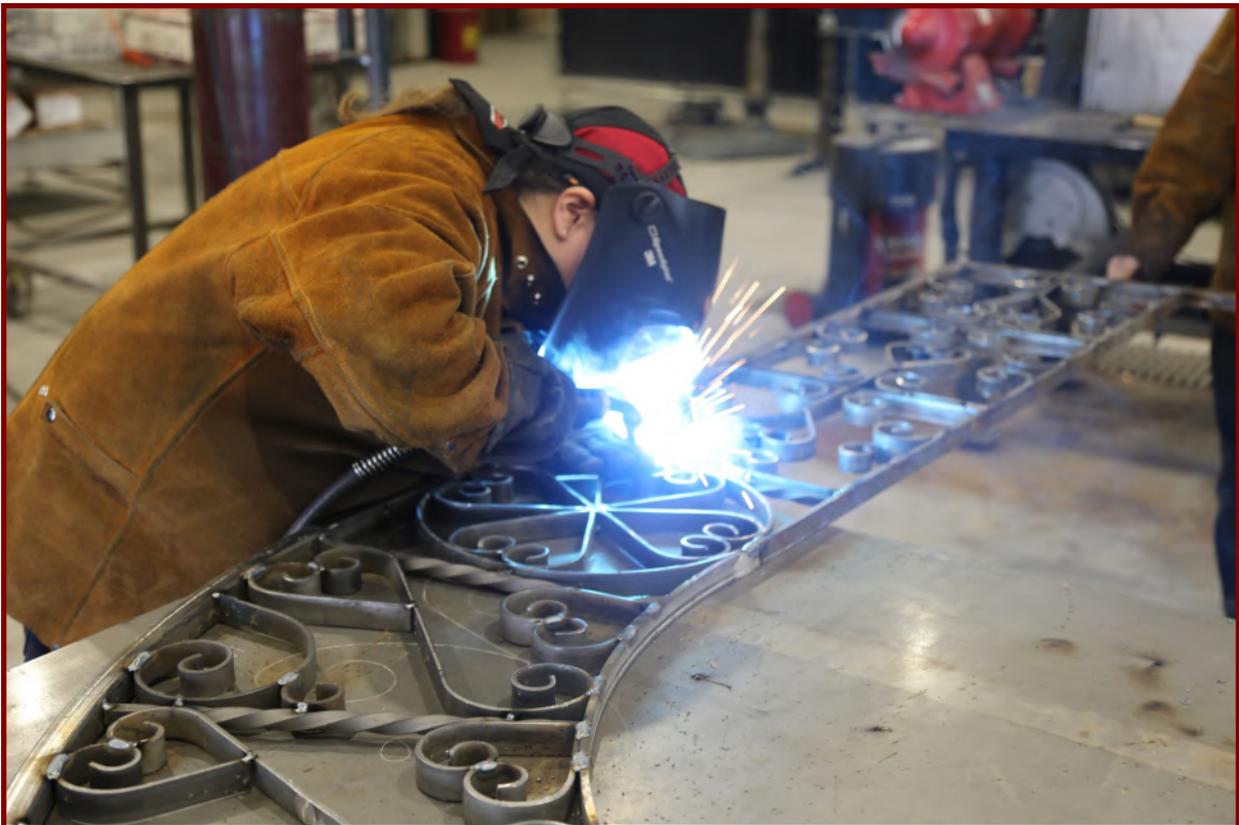
We offer skills and technology training to the Indigenous community of Winnipeg. We train on the art facilities and equipment, work closely with employers ensuring students are prepared to enter the workforce in high-demand industries.

Programs offered in 2019-2020:

- Computer Numerical Control (CNC) / Machining
- Building Operations Technician (BOT)
- Early Childcare 2
- Industrial Welding
- TIG Welding
- Gas Turbine Repair & Overhaul (GTRO)

51 COLLEGE GRADUATES

2019-2020



INDUSTRIAL WELDING PROGRAM

EDUCATION AND SUPPORT PROGRAMS

- **HEALTHY LIVING PROGRAM**

CAHRD is committed to increasing personal health and wellness and strengthen its student community. Programming is offered through the education & training programs and at Neeginan Village. Activities include cultural and personal awareness, exercise, gardening and much more.



FUN IN THE GARDEN



DAYCARE DANCE PARTY WITH SPENCE TRADITIONS

- **KOOKUM'S PLACE DAYCARE**

Provides child care for students attending CAHRD's education and training programs. At Kookum's Place, each child's journey is treated with respect, appreciating their cultural background, community and individuality.

Kookum's Place Daycare offers two (2) fully subsidized on-site daycare centres for its students.

1. Kookum's Infant Centre – 42 infants from 1 week to 2 years of age

2. Kookum's Preschool Centre - 80 ages 2-5 years of age

- **NEEGINAN VILLAGE**

CAHRD's student housing focuses on building community by providing safe and affordable housing for students attending education and training programs; and is fully subsidized through Manitoba Housing.



EMPLOYMENT SERVICES

CAHRD provides Employment Services through 2 divisions to ensure Indigenous people become employed in good-paying jobs:

- **EMPLOYMENT SERVICES**

Employment Services assists Indigenous clients to find employment and/or enter education and training programs by creating an action plan to successfully attain stated goals. Employment Counsellors offer career exploration options, referrals to employment, education and training, and job search strategies.

- **STAFFING SOLUTIONS**

Staffing Solutions offers services to recent Indigenous graduates and people who are ready for skilled and/or professional careers to help them find successful employment. Assistance is customized to individual client needs which includes liaison with employers to ensure a positive employment outcome.

670 EMPLOYED

2019-2020



EXTERNAL PROJECTS (SUB-AGREEMENTS)

A CAHRD Program that is committed to working in partnership with the community, industry, institutions and all levels of Government, to enable urban Indigenous people to overcome employment barriers, pursue life-long learning, and engage in rewarding employment and career opportunities.

CAHRD accepts applications for employment related proposals that support its mandate. Projects are assessed by the Proposal Selection Committee and approved by the CAHRD Board of Directors. Some examples of External Projects are:

- Ka Ni Kanichikk
- Urban Circle Training Centre
- National Screen Institute
- Selkirk Learning Centre
- Manitob Ahbee Festival
- Vincent Design
- Nidinawemaaganag Endaawaad
- Boys and Girls Club
- Children of the Earth High School
- Society 2000
- Urban Shaman
- Winnipeg Aboriginal Sports Association

43 EMPLOYED

50 RETURN TO
SCHOOL

70 YOUTH WORK
EXPERIENCE



WASAC YOUTHCEO 2019 LAUNCH EVENT

OTHER PROJECTS

CAHRD also delivers programs that complement its core services to enhance positive outcomes for students and clients. This is often outside its regular programming and funding so we thank our partners for their generosity.

- **ACCESS PROGRAM ESSENTIAL SKILLS ACCESS ESSENTIAL SKILLS FOR ABORIGINAL FUTURES (ESAF) PROJECT**

The vision of the project is to deliver an innovative Essential Skills program to the Indigenous Community through employer partnerships and customized training that supports employment success and retention. Essential Skills for Aboriginal Futures (ESAF) is an ACCESS (Aboriginal Community Employment Services Society) and CAHRD partnership program funded by the Government of Canada.



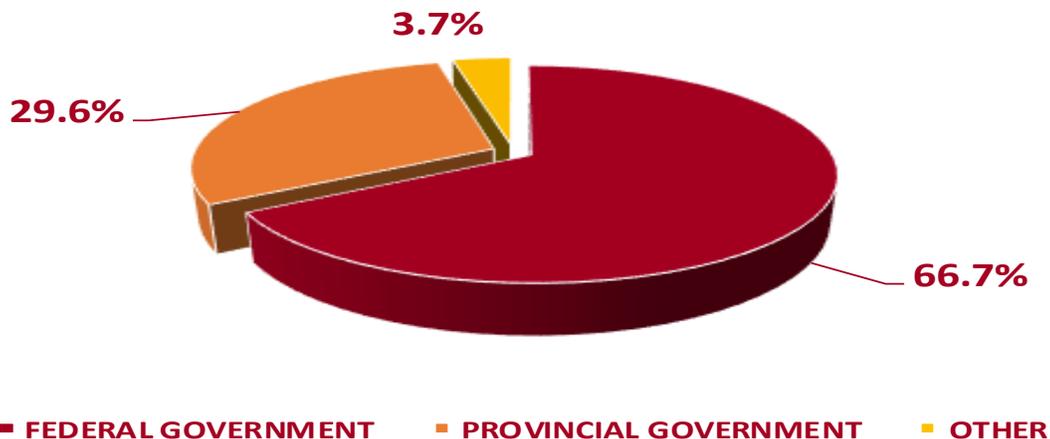
**MOTHER EARTH RECYCLING
MATTRESS RECYCLING PROJECT**

- **SKILLS AND PARTNERSHIP FUND**

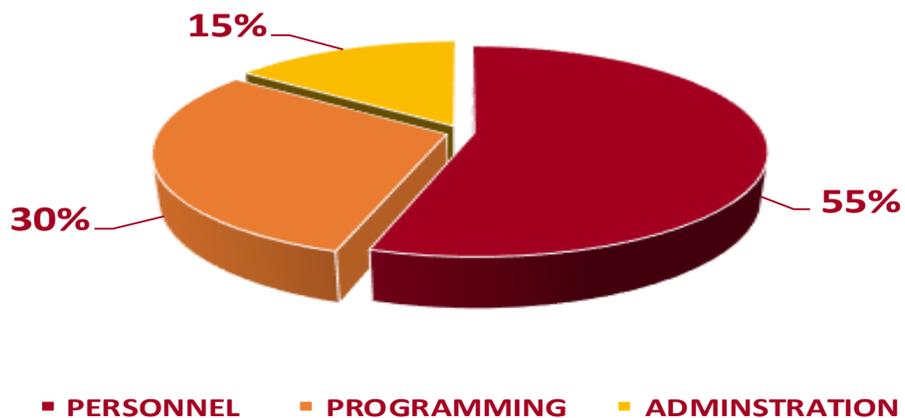
This project provides enhanced basic entry level skills and mentoring through on-the-job training to Indigenous job seekers. The Project's objective is to enhance the employability of sixty unemployed and/or under-employed participants while testing the impact of innovative and collaborative solutions to assist in addressing a wide range of socio-economic challenges within Indigenous communities.

FINANCIAL INFORMATION

2019-2020 CAHRD REVENUE



2019-2020 CAHRD EXPENSES



THANK YOU TO OUR FUNDERS AND OUR MANY PARTNERS WHO HAVE CONTRIBUTED TO CAHRD'S SUCCESS OVER THE 2019-2020 FISCAL YEAR.

CAHRD 2019-2020 FULL AUDIT AVAILABLE AT WWW.CAHRD.ORG

CAHRD EVENTS



STUDENT ASSEMBLY AND ANNUAL HOLIDAY PARTY



INDIGENOUS VETEARNES AND MP DAN VANDAL AT THE ABORIGINAL VETERAN'S DAY CEREMONY



STUDENT SPIRIT WEEK AND EARTH DAY



CAHRD

Creating futures one family at a time!

FUNDED IN PART BY

Canada 

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