



CAHRD

Creating futures one family at a time!

ANNUAL

COMMUNITY REPORT

2020-2021

2020-2021 BOARD OF DIRECTORS

- Kevin Chief
- Bill Shead
- Michael Delaurier
- Elinore Paulic
- Rachel Charette
- Joseph Bruneau
- Wayne Helgason

CHAIR'S REPORT

This past year has been a difficult year for everyone. However, if 2020-2021 has taught us anything, it's that our community can get through diversity, challenges and even a world-wide pandemic if we do it together.

As the new Chairperson of CAHRD, I am pleased to say that even through multiple lockdowns, remote learning challenges, and limited in-person contacts, CAHRD was still able to help our community find employment, register for school and post-secondary training; and provide on-site daycare for our students. Thanks to CAHRD's Staff; the Board of Directors; and the Proposal Selection Committee volunteers for their commitment.

As always, CAHRD appreciates the community agencies, governments, post-secondary institutions and industries that continue to collaborate with us on our initiatives. Thank you to our major funders - Employment and Social Development Canada and the Province of Manitoba - for their invaluable support over this past year. As we move forward into the new fiscal year, we look forward to continuing to work with our funders and partners in helping CAHRD meet its vision of ensuring 'Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.' Finally, thanks to all our clients and students who continue to work diligently in the face of many obstacles and barriers, especially this last year, to meet their goals in education, training and employment.

In closing I would like to thank Michael Delaurier for his role as the past Chair, and as current Treasurer of CAHRD's Board of Directors. I would also like to say thank you to Marileen Bartlett, Executive Director for her leadership always, but particularly during the very trying times of navigating through a pandemic and ensuring we were still able to provide service to our clients and students.

Kevin Chief, Chairperson

EXECUTIVE DIRECTOR'S REPORT

Although the last year has been difficult and unsettling for everyone and the pandemic has affected our ability to provide service and support to our clients in the usual manner, the team at CAHRD has worked together to overcome many of the challenges we faced. We have shown resilience, team work, commitment and persistence. I would like to express my gratitude for the incredible team who consistently demonstrated outstanding commitment, flexibility and perseverance during the pandemic. Throughout the past year, we have not been able to provide all the supports and services we wanted to for our employment centre clients and for our students, and while we are not sure of the future, we will continue to approach the hardships with innovation and commitment. We know this has been a hard year for staff, clients and students as we look forward to moving past the Pandemic and getting back to normal.

I want to thank my management staff, for being so conscientious about keeping CAHRD's services as normal and productive as possible while keeping everyone safe. They all had to take on extra responsibility and I thank them. I especially want to recognize Heather McCormick for her leadership during these trying times. I would also like to commend all the staff that worked so diligently for their clients and students, continuing to provide services, whether that was online, on the phone or in person at safe distances. All your hard work was appreciated. Finally I want to say thank you to our board members, your time, expertise, support and advice are always appreciated.

Marileen Bartlett, Executive Director

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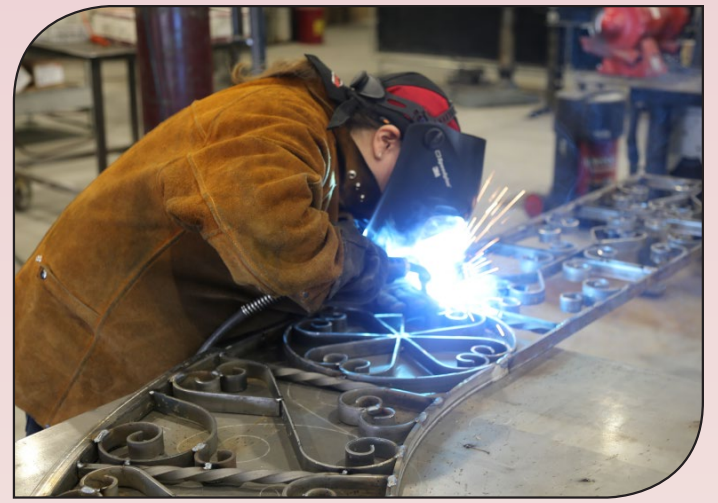




Healthy Living Beading Workshop



Neeginan Village Community Clean Up



Neeginan College Welding Student

CAHRD SERVICES

CAHRD is an Indigenous non-profit community based program, providing education, training and employment services. CAHRD offers in-house and community-based projects (sub agreements). CAHRD has partnerships with industry, post-secondary institutions, philanthropic agencies and government. Its vision is that Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.

Employment Services

Employment Counsellors assist Indigenous clients to find employment and/or enter education and training through career exploration, employment readiness, job search and referrals to education and training.

Staffing Solutions offers customized employment assistance to both clients and employers to ensure a positive employment outcome.

Education and Training

CAHRD provides education and training through three programs. Neeginan Learning & Literacy Centre provides skill development in the areas of language arts,

numeracy, science and social science. The Aboriginal Community Campus is a stand-alone Adult Learning Centre that provides upgrading and the Mature Student High school Diploma. Neeginan College of Applied Technology offers skills and technology training to the Indigenous community of Winnipeg; working closely with employers to prepare students to enter the workforce in high-demand industries. Each program provides culturally relevant programming, focusing on holistic personal development and community engagement.

External Projects (Sub agreements)

CAHRD engages community based organizations to assist in providing Indigenous people with employment, education and training. A Community Selection Committee selects and assesses applications that support CAHRD's mandate and recommends them to the CAHRD Board of Directors for approval.

SUPPORTS

CAHRD provides holistic services to clients for job searching, education and training through individualized support services that include:

- Advocacy and Referral
- Personal Development Activities
- Academic and Personal Wellness Supports
- Healthy Living Program
- Job Coaches and Industry Liaison

Healthy Living Program

CAHRD is committed to increasing personal health and wellness and strengthening its student community. Personal development programming is offered through the education & training programs and at Neeginan Village. Activities include cultural and personal awareness, exercise, gardening and much more.

Kookum's Place Daycare

Provides culturally appropriate care for the children of students attending CAHRD's education and training programs. The infant centre accommodates 42 infants and the pre-school 80 children.

Neeginan Village

CAHRD's student housing focuses on building community by providing safe and affordable housing for students attending education and training programs.



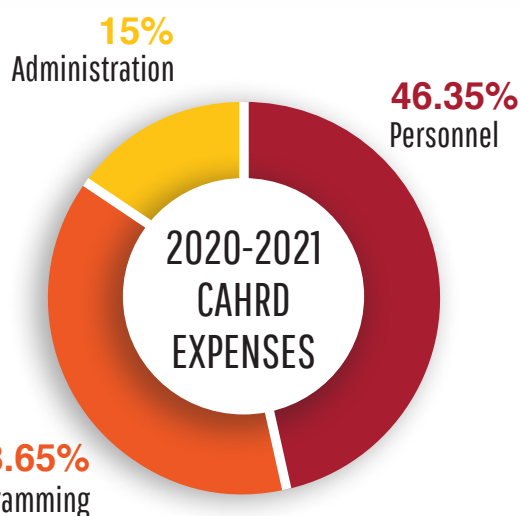
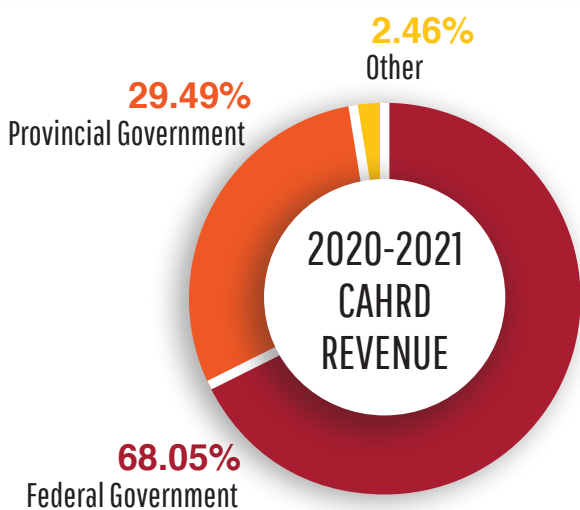
Learning Garden



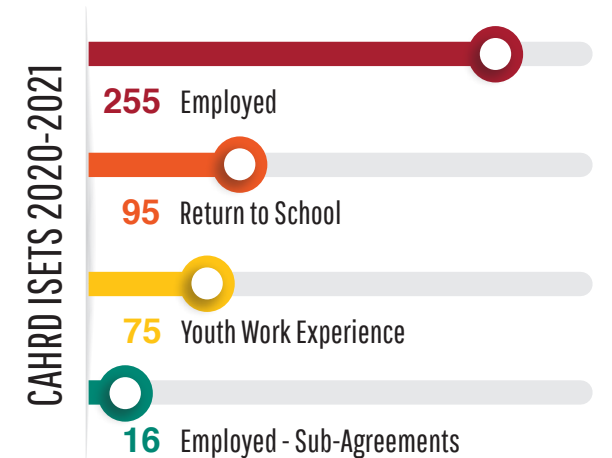
2020 Aboriginal Community Campus Graduate



COVID Safety Screening



See Audit at: www.cahrd.org



THANK YOU TO OUR FUNDERS