

2023-2024



CAHRD
Creating futures one family at a time!

CAHRD ANNUAL REPORT



Chairperson's Report

Creating futures one family at a time!

www.cahrd.org



We are pleased to present our annual update to the community, our valued funders, and our partners, highlighting the wonderful work CAHRD continues to provide.

CAHRD remains committed to offering essential services and supports to our clients and students, focusing on employment, education, and training opportunities. Our aim is to provide meaningful opportunities that pave pathways to success. Our various programs, including Employment Services, the Aboriginal Community Campus, Neeginan Learning & Literacy Centre, and Neeginan College of Applied Technology, continue to offer valuable services that empower our clients and students to build meaningful futures for themselves and their families.

We extend our deepest appreciation to the exceptional CAHRD staff, whose unwavering dedication and hard work make a daily difference in the lives of our clients and students. Without your commitment, we would not be able to offer these vital services to our community.

We also want to thank our valued Board of Directors and the dedicated Proposal Selection Committee. Additionally, we express our deepest gratitude to the numerous community agencies, government entities, post-secondary institutions, and industries that have consistently collaborated with us on various initiatives.

Our sincere thanks go to our major funders, Employment and Social Development Canada, and the Province of Manitoba, for their invaluable support. Our continued collaboration and partnership enable CAHRD to realize its vision of fostering increased economic prosperity and self-sufficiency for Indigenous people in Winnipeg.

Finally, congratulations to all our clients and students who have demonstrated unwavering dedication despite facing obstacles and barriers to achieve their educational, training, and employment goals. Your steadfast commitment truly drives the success of our programs year after year.

Additionally, we would like to acknowledge the exceptional leadership and unwavering vision of Marileen Bartlett and Heather McCormick, Co-Executive Directors, whose guidance ensures that CAHRD consistently provides exemplary services to our valued clients and students.

Thank you for your ongoing support and partnership. Together, we continue to make a positive impact in our community.



Kevin Chief
Chairperson

BOARD OF DIRECTORS

- Kevin Chief - Chairperson
- Bill Shead - Vice-Chairperson
- Michael Delaurier - Treasurer
- Elinore Paulic - Secretary
- Wayne Helgason
- Rachel Charette
- Jamie Wilson
- Rachel Sansregret
- Lindsay Campbell
- Shelley Cook

OUR VISION

To relieve and prevent unemployment among Indigenous people in Winnipeg, and help them to achieve self-sufficiency by providing education and training, employment services, and support programs, such as counselling, daycare, and housing; and To do all such things ancillary and incidental to the attainment of the above purpose.

OUR MISSION

Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.

CAHRD SERVICES



CAHRD is an Indigenous non-profit community based program, providing education, training and employment services. CAHRD offers in-house and community-based projects (sub agreements). CAHRD has partnerships with industry, post-secondary institutions, philanthropic agencies and government. Its vision is that Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.

EMPLOYMENT SERVICES

Employment Counsellors assist Indigenous clients to find employment and/or enter education and training through career exploration, employment readiness, job search and referrals to education and training. Staffing Solutions offers customized employment assistance to both clients and employers to ensure a positive employment outcome.

EDUCATION AND TRAINING

CAHRD provides education and training through three programs. Neeginan Learning & Literacy Centre provides skill development in the areas of language arts, numeracy, science and social science. The Aboriginal Community Campus is an Adult Learning Centre that provides upgrading and the Mature Student High School Diploma. Neeginan College of Applied Technology offers skills and technology training to the Indigenous community of Winnipeg; working closely with employers to prepare students to enter the workforce in high-demand industries. Each program provides culturally relevant programming, focusing on holistic personal development and community engagement.

SUB AGREEMENTS

CAHRD engages community based organizations to assist in providing Indigenous people with employment, education and training. A Standing Committee of the CAHRD Board of Directors, known as the Proposal Selection Committee, is responsible for assessing and selecting community applications that support CAHRD's mandate, and recommends them to the CAHRD Board of Directors for approval.

CAHRD SUPPORTS

CAHRD provides **holistic services** to clients for job searching, education and training through individualized support services that include:

- Advocacy and Referral
- Personal Development Activities
- Academic and Personal Wellness
- Healthy Living Program
- Job Coaches and Industry Liaison

Healthy Living Program - CAHRD is committed to increasing personal health and wellness and strengthening its student community. Personal development programming is offered through the education & training programs and at Neeginan Village. Activities include cultural and personal awareness, exercise, gardening and much more.

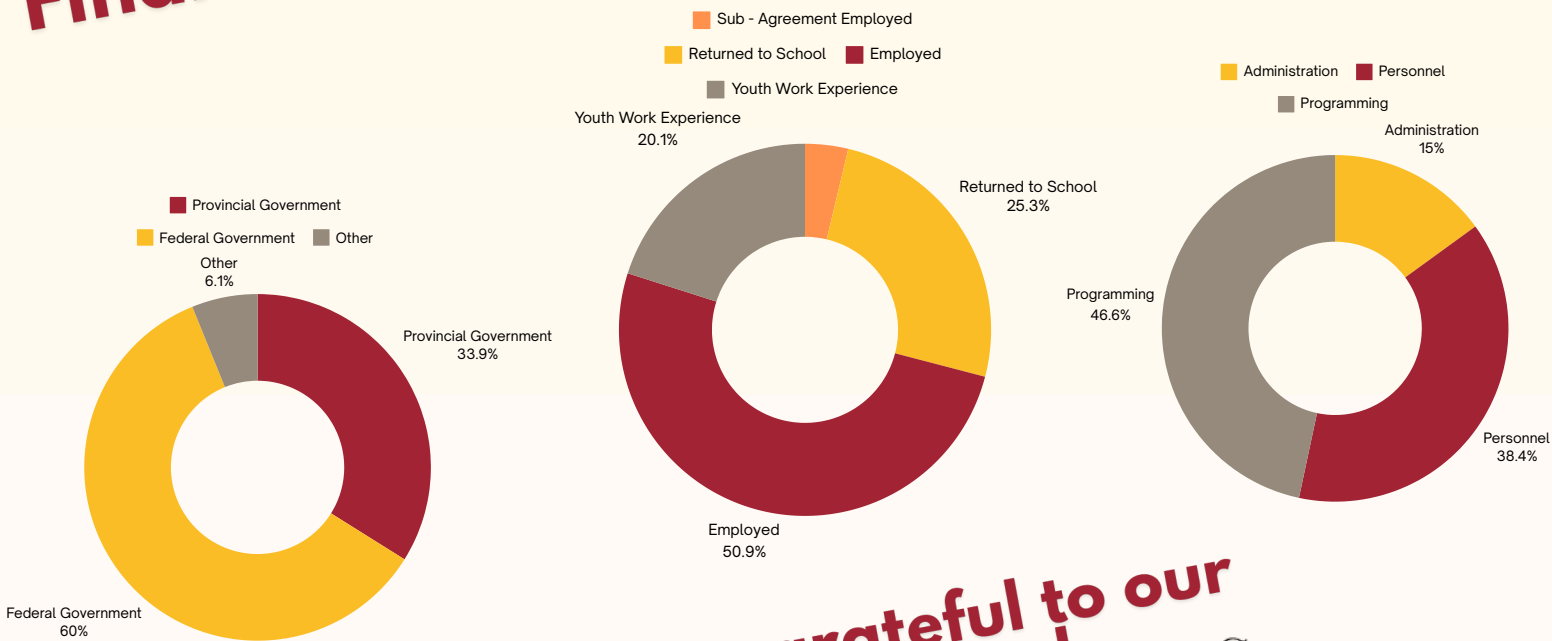
Kookum's Place Daycare - Provides culturally appropriate care for the children of students attending CAHRD's education and training programs. The infant centre accommodates 42 infants and the pre-school 80 children.

Neeginan Village - CAHRD's student housing focuses on building community by providing safe and affordable housing for students attending CAHRD education and training programs.





2023-2024 Financial Summary



**We are grateful to our
Funders and
Donors!**

Service
Canada

Manitoba 

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  LET'S CONNECT >>>

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