



CAHRD ANNUAL REPORT 2022-2023

Creating futures one family at a time!



2022-2023 BOARD OF DIRECTORS

Kevin Chief - Chairperson
Bill Shead - Vice-Chairperson
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OUR MISSION

TO RELIEVE AND PREVENT UNEMPLOYMENT AMONG ABORIGINAL PEOPLE IN WINNIPEG, AND HELP THEM TO ACHIEVE SELF-SUFFICIENCY BY PROVIDING EDUCATION AND TRAINING, EMPLOYMENT SERVICES, AND SUPPORT PROGRAMS, SUCH AS COUNSELLING, DAYCARE, AND HOUSING;

AND TO DO ALL SUCH THINGS ANCILLARY AND INCIDENTAL TO THE ATTAINMENT OF THE ABOVE PURPOSE.

OUR VISION

ABORIGINAL PEOPLE IN WINNIPEG HAVE A FUTURE OF INCREASED ECONOMIC PROSPERITY AND SELF-SUFFICIENCY.

CHAIRPERSON'S REPORT

On behalf of CAHRD's Board of Directors, it is a pleasure to share CAHRD's annual update with our valued community, funders, and partners.

Throughout the past year, CAHRD has remained dedicated to serving both our clients and students. We offered on-site assistance and diligently recruited for all our comprehensive school programs, employment services, and daycare facilities. We are delighted to announce that all of our services are now fully accessible on-site, and our education programs, including the Aboriginal Community Campus, Neeginan Learning & Literacy Centre, and Neeginan College of Applied Technology, are fully operational. We encourage community members to enroll in our education and training programs and to continue utilizing CAHRD's invaluable Employment Services.

We extend our sincere appreciation to our dedicated staff, Board of Directors, and the Proposal Selection Committee for their unwavering commitment. We also want to thank the numerous community agencies, government entities, post-secondary institutions, and industries that collaborated with us on various initiatives. Some of our accomplishments this year include the development of a number of new initiatives including the creation of an Indigenous focused Early Childhood Diploma Program curriculum, creation of the Learner Readiness Program and the Community Service Teacher Development Program (2023-2028). We are also happy to share that we were able to secure support from the Child Care Sustainability Trust to expand the Infant Centre playground and from ESDC Early Learning & Childcare project to install a new accessible ramp at the Infant Centre.

We are also grateful for the invaluable support from our major funders, Employment and Social Development Canada, and the Province of Manitoba. Our continued collaboration helps CAHRD realize its vision of fostering increased economic prosperity and self-sufficiency for Indigenous people in Winnipeg.

Lastly, we want to express our deepest gratitude to all our clients and students. Your unwavering dedication in the face of obstacles and barriers to achieve your educational, training, and employment goals is truly inspiring and drives the success of our programs year after year. We also acknowledge the exceptional leadership and vision of Marileen Bartlett, our Executive Director, and the rest of our Management staff, whose guidance ensures that CAHRD consistently provides exemplary services to our valued clients and students. Thank you all for your support and commitment.

Kevin Chief
Chairperson



CAHRD SERVICES

CAHRD is an Indigenous non-profit community based program, providing education, training and employment services. CAHRD offers in-house and community-based projects (sub agreements). CAHRD has partnerships with industry, post-secondary institutions, philanthropic agencies and government. Its vision is that Indigenous people in Winnipeg have a future of increased economic prosperity and self-sufficiency.

Employment Services - Employment Counsellors assist Indigenous clients to find employment and/or enter education and training through career exploration, employment readiness, job search and referrals to education and training. Staffing Solutions offers customized employment assistance to both clients and employers to ensure a positive employment outcome.

Education and Training - CAHRD provides education and training through three programs. Neeginan Learning & Literacy Centre provides skill development in the areas of language arts, numeracy, science and social science. The Aboriginal Community Campus is an Adult Learning Centre that provides upgrading and the Mature Student High School Diploma. Neeginan College of Applied Technology offers skills and technology training to the Indigenous community of Winnipeg; working closely with employers to prepare students to enter the workforce in high-demand industries. Each program provides culturally relevant programming, focusing on holistic personal development and community engagement.

Sub-Agreements - CAHRD engages community based organizations to assist in providing Indigenous people with employment, education and training. A Standing Committee of the CAHRD Board of Directors, known as the Proposal Selection Committee, is responsible for assessing and selecting community applications that support CAHRD's mandate, and recommends them to the CAHRD Board of Directors for approval.



CAHRD SUPPORTS

CAHRD provides holistic services to clients for job searching, education and training through individualized support services that include:

- Advocacy and Referral
- Personal Development Activities
- Academic and Personal Wellness
- Healthy Living Program
- Job Coaches and Industry Liaison

Healthy Living Program - CAHRD is committed to increasing personal health and wellness and strengthening its student community. Personal development programming is offered through the education & training programs and at Neeginan Village. Activities include cultural and personal awareness, exercise, gardening and much more.

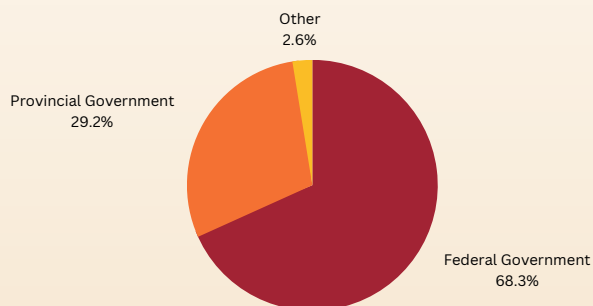
Kookum's Place Daycare - Provides culturally appropriate care for the children of students attending CAHRD's education and training programs. The infant centre accommodates 42 infants and the pre-school 80 children.

Neeginan Village - CAHRD's student housing focuses on building community by providing safe and affordable housing for students attending CAHRD education and training programs.

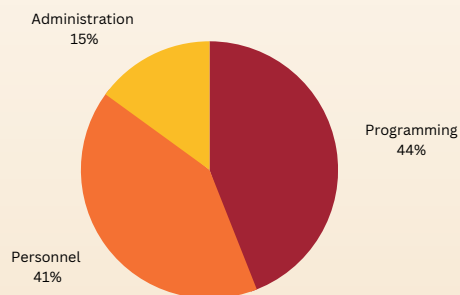


Thank you to our Funders and Donors!

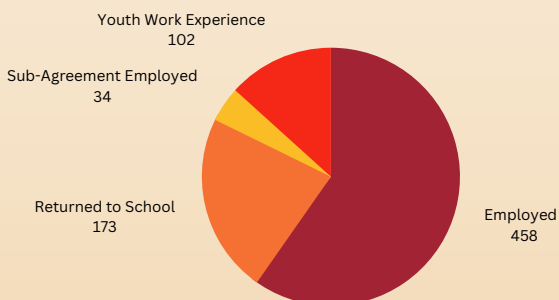
2022-2023 CAHRD Revenue



2022-2023 CAHRD Expenses



2022-2023 CAHRD ISETS Results



CAHRD Audited Statements are available online at www.cahrd.org

Let's Connect >>>   
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